

State Rules Register Alert

March 17, 2017

Washington D.C. — Use of Credit Reports

Effective 3/17/2017, DC employers are restricted from considering credit reports in regard to employment decisions.

There are six exceptions relative to hiring. These are:

1. Where DC law requires a credit check. Can this supersede a general federal requirement?
Probably not.
2. DC or campus police.
3. Employees of the office of the DC Chief Financial Officer.
4. Where DC law requires a security clearance. Again can this supersede federal law - probably not.
5. Disclosures to the Board of Ethics and Accountability.
6. Financial institutions .

The law is D.C. Act A21-0673, signed by the Mayor on February 15, 2017. You can view the act at: <http://lims.dccouncil.us/Download/33953/B21-0244-SignedAct.pdf>